



refreshingly simple recruitment

## the people people...

### *like you... we put people first*

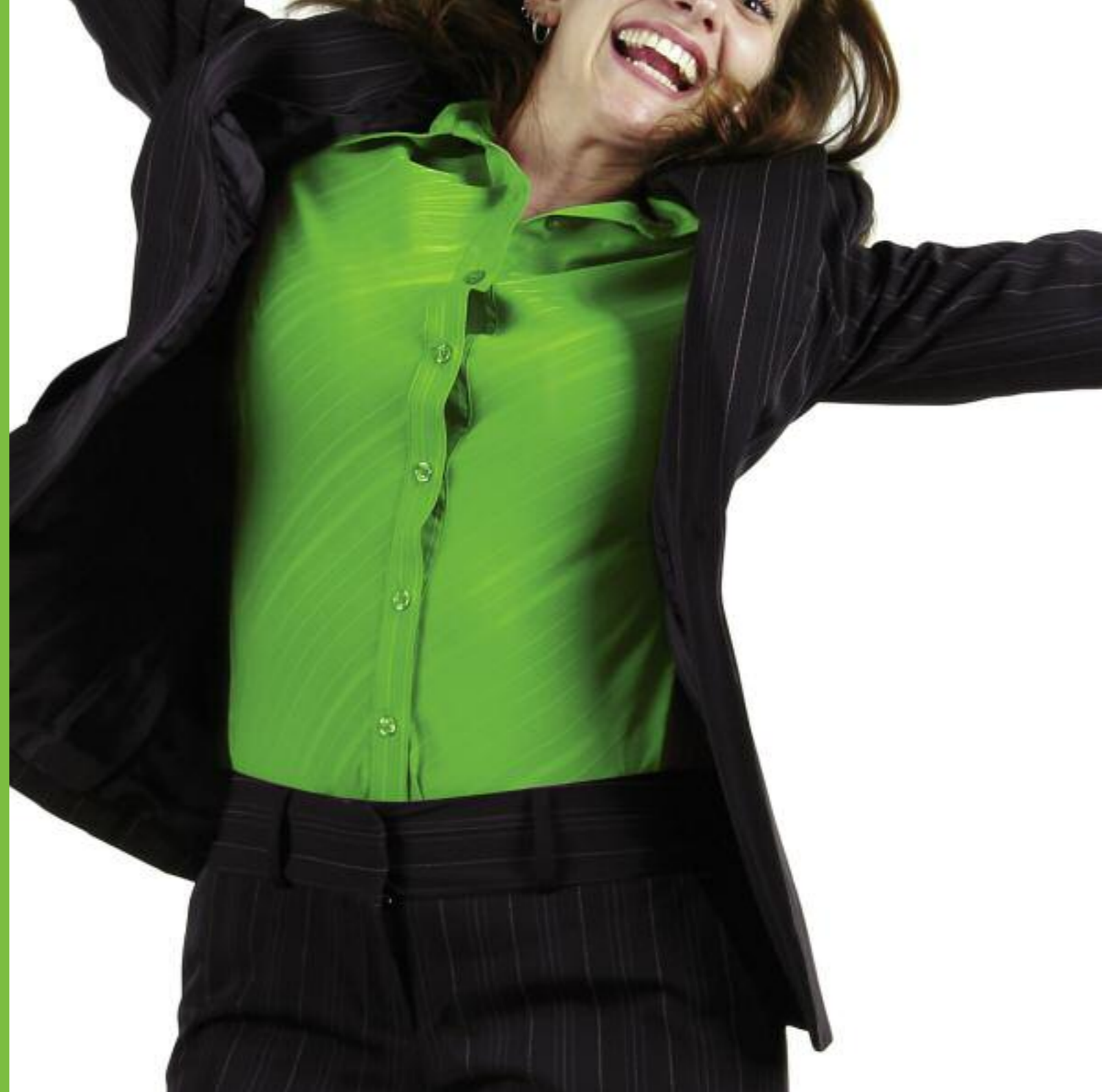
**People**first is a recruitment consultancy specialising in Office support, Management, Sales, Manufacturing and IT. Our aim is refreshingly simple; to offer clients a dedicated and comprehensive recruitment service.

Our experience in the recruitment industry has taught us a great deal about people and organisations. At **People**first, we believe that people are an organisation's most important and powerful asset. In an environment where businesses are continually challenged to find ways of achieving competitive advantage, it is people who can truly make the difference between success and failure. That is why we care passionately about understanding people – the people who make up your organisation and those we intend to attract as prospective employees for your business.

### *Working with you not for you*

It is people who make a business successful – people who are encouraged to reach their full potential who deliver the best to themselves and their organisation.

To enable us to deliver people who will take your business forward, we must first gain a sound understanding of your organisation. We want to learn all about the products and services you offer, the sort of people you think you are today and where you would like to be tomorrow; what are your aims and objectives? A clear picture of the environment in which we are to place a candidate is crucial for all-round success.





# a perfect match

## *How can you be sure a candidate will meet your needs?*

At **Peoplefirst** attracting high calibre people seeking a development in their career is essential to our success. We invest time in understanding their needs, advising and working as a mentor in their choice of employer.

We proactively advertise our services through many different mediums and by selecting and interviewing the strongest candidates, we develop a base of quality people looking for a new direction.

## *Selecting the perfect match...*

At **Peoplefirst**, we recognise and embrace the use of appropriate testing to aid the selection process. Our partners in these procedures are Saville & Holdsworth Occupational Testing and Thomas International – Personal Profile Analysis to accurately assess individuals and their suitability for your organisation.

Of course selecting the perfect match or rendering down a large candidate list is not achieved through testing alone. We pride ourselves on the people skills we have developed over the years which enable us to spot the subtle differences between candidates who, on the surface may all seem ideal but in reality can mean the difference between a failed or successful match.



# test our people...

## ...to find your people

Delivering a comprehensive recruitment service means that we listen to your needs and understand precisely how you would like to work in partnership with us during the selection process. At one end of the scale we can arrange a simple advert and pre-screening or we can handle the entire process, carefully screening, interviewing and occupationally testing the candidates according to their skills and experience.

Whatever the level of service you choose, we will have a common goal and that is to find the right person for your business.

*Talk to our people about finding the right people for your business.*

Contact us at:

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## Some of the things our clients say about Peoplefirst:

"I have been impressed with both their professionalism and their understanding of our needs. They have provided a service that is consistently honest and reliable and have successfully placed a number of good candidates with us."  
**Harrogate Spa Water Limited**

"We chose People First because we had confidence in their consultants. They have an excellent understanding of our roles and the market place, they are very professional and responsive."  
**The Broker Network**

"Very efficient and approachable with a ready grasp of our requirements together with a real skill at finding us suitable applicants ... more importantly they have never sent us any time wasters ... I could not recommend their enthusiasm and professionalism more highly"  
**Safilo UK Ltd**

"We enjoy an open and honest relationship with People First and value their professional, yet friendly, down-to-earth approach. We'd recommend them to anyone."  
**Switchgear & Instrumentation**

"Our relationship with Peoplefirst stretches back many years, and will undoubtedly continue a long time into the future. If more recruitment agencies were like them, their industry wouldn't have such a bad name. They have never spilt my pint, scrounged my fags, or nicked my lighter. The people they have found for us have been right, have stayed, and have made us a better company."  
**Sense Internet Ltd**

"My initial reaction was one of 'These are just another recruitment company in Sheffield'. This was not the case and true to their word they seem to go the extra mile to get the right CV in front of me. Response times are good and overall impressions are high. I will continue to use the services of 'People First' and have no reservations in recommending this recruitment company to any company sourcing staff via an agency."  
**AG Group**

The service provided by People First has been second to none. We welcome the honest and proactive approach to our recruitment needs. They offer a unique professional and friendly service resulting in providing us strong calibre of candidates within our necessary deadlines.  
**The Rocom Group**

*What do you need from your recruitment consultants?*



*find refreshingly simple recruitment at:*

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